

Diversity & Inclusion Training

NCISI offers a variety of training opportunities around matters of diversity and inclusion in the workplace. Based on our signature programs on Disability Awareness, we tailor workshops and instructional series to meet your organizational goals.

Our team of seasoned experts provide in-person or online educational sessions that cater to all types of employees, ranging from company management, HR representatives, recruiters, to project teams and operational departments.

Our goal is to help enhance business productivity by improving employee morale, building awareness of inclusion and promoting a positive workplace culture as well as combating the risk of discrimination, harassment and biases.

Please contact the NCISI team at 401-301-1000 or vbarokha@fedcap.org to discuss a training plan that best fits your company or organization.

**BOOST
PRODUCTIVITY
WITH HAPPY
EMPLOYEES**

Employees who feel valued and respected have higher levels of efficiency and commitment to their work and company.

Disability awareness leads to overall understanding of workplace behavior, promotes positive attitude, empathy and effective communication.

**INCLUSION
DRIVES
INNOVATION**



a member of THE FEDCAP GROUP

The National Center for Innovation & System Improvement is a subsidiary of *The Fedcap Group*, a nonprofit founded in 1935.

The work of the NCISI involves the creation of effective and innovative partnerships that result in the full inclusion of people with disabilities and other barriers to employment.

About NCISI

<http://ncisi.fedcap.org/>

NCISI Programs

Diversity & Inclusion Training based on Universal Design principles and Disability Awareness concepts, NCISI delivers custom employee training programs to fit company goals in creating, implementing and/or sustaining an inclusive, diverse and productive workforce.

Community-Based Work Experience sponsored by ORS, NCISI works in collaboration with the business community to provide work-readiness training as well as work experience for college/high-school students and adults with barriers to employment. Helping students grow their professional network towards fulfilling careers.

Connect2Careers™ brings together over 80 business representatives from various companies to practice interview skills with over 160 high school students with disabilities. This annual career exploration & readiness experience is the largest person-centered event that exposes students to a variety of employers and vice versa.

Practice Improvement Institute hosts a series of webinars and events on key topics related to full community inclusion for people with developmental/intellectual disabilities.

Career Connections a 10-week classroom curriculum designed for middle school students (14+, IEP, 504). Each week NCISI conducts interactive classroom or online sessions on career readiness and employability skills. Students start to develop an understanding about hiring practices and variety of potential occupations.

Contact Information

Vicktoria Barokha, Director of Business Development

401-301-1000 vbarokha@fedcap.org

Lori Norris, Executive Director

401-283-1108 lnorris@fedcap.org

Joanne DelAngelo, Project Director, East Bay RTC

401-283-1110 jdelangelo@fedcap.org



a member of THE FEDCAP GROUP

The Power of Possible

